

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CREDEN HUBER CEO/GENERAL MANAGER	(i)	361,102	825	41,513	262,056	20,266	685,762	0
	(ii)	0	0	0	0	0	0	0
2 KIRBY CHAPMAN CFO	(i)	190,367	1,545	39,471	67,700	15,180	314,263	0
	(ii)	0	0	0	0	0	0	0
3 RICARDO GARCIA COO	(i)	133,455	1,725	10,937	54,078	22,758	222,953	0
	(ii)	0	0	0	0	0	0	0
4 JACK BLAIR CHIEF MEMBER SERVICES OFFICER	(i)	169,118	2,050	24,566	56,735	12,630	265,099	0
	(ii)	0	0	0	0	0	0	0
5 ORSON GARNSEY CIO	(i)	152,574	185	818	28,013	18,966	200,556	0
	(ii)	0	0	0	0	0	0	0
6 DANIEL WILSON DIRECTOR OF ENGINEERING	(i)	148,043	340	906	20,797	20,176	190,262	0
	(ii)	0	0	0	0	0	0	0
7 RICHARD ELLIS JOURNEYMAN LINEMAN	(i)	128,203	1,920	7,796	29,544	12,170	179,633	0
	(ii)	0	0	0	0	0	0	0
8 DEREK SORLEY PURCHASING MANAGER	(i)	112,906	3,225	61,522	25,640	11,966	215,259	0
	(ii)	0	0	0	0	0	0	0
9 LAINIE KELTNER CSR MANAGER	(i)	116,309	4,041	4,772	58,253	6,333	189,708	0
	(ii)	0	0	0	0	0	0	0